

**दक्षिण रेलवे/SOUTHERN RAILWAY**

Divisional Office  
Personnel Department  
Tiruchchirappalli  
दि /Date: 25.06.2025

No. SR-TPJ0PERS(Genl)/32/2025

**NOTIFICATION**

Sub:- Re-engagement of Retired Railway Gazetted Officers (as Consultant).

Ref:- (1) Railway Board's letter No. 2024/E(GR)1/38/1 dt. 29.08.2024 & 08.11.2024.

(2) PCPO/MAS Lr. No. P(R)33/P/Re-engagement/Vol.II. dt. 19.11.2024.

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1. In terms of Railway Board's letter dated 29.08.2024 & 08.11.2024 and with the approval of Competent Authority, Applications are invited from willing

Retired Gazetted Railway Officers who were in Group -B (Level-8 & Level-9), JTS (Level-10), STS (Level-11), JAG (Level-12) & Level -13 for re-engagement as Consultant for Trichy Division, Southern Railway against the existing vacant posts, on fixed monthly remuneration. The Terms & conditions, Instructions, application are enclosed as Annexure- A, Proforma.

2. The duly filled in application (enclosed as Proforma) should be submitted to DPO/O/TPJ on or before 05.07.2025 (17.00 Hrs.)

3. **Eligibility:**

- i) Retired Gazetted officers who were in Group -B (Level-8 & Level-9), JTS (Level-10), STS (Level -11), JAG (Level-12) & Level -13 are eligible to apply.
- ii) Age Limit: - Maximum age limit for re-engagement shall be 65 years.
- iii) Medical fitness: - should be fit in the appropriate category.
- iv) Willing retired Railway Officers are advised to carefully read the entire instructions and information attached in Annexure-A before filling up the application.
- v) The applications received without signature and latest photograph will be treated as invalid /ineligible.

Encl:- Proforma, Annexure-A

(S MANOJ)

Divisional Personnel Officer/TPJ

Copy to:- PCPO/MAS,

DRM/TPJ, ADRM/TPJ for kind information

DS/SRMU, DS/DREU, DS/AISC/ST/REA & AIOBC/REA/TPJ Division



PROFORMA

**APPLICATION FOR RE-ENGAGEMENT OF RETIRED RAILWAY GAZETTED  
OFFICERS AS CONSULTANT**

**Divisional Personnel Officer  
Office of Divisional Railway Manager  
Trichy Division, Southern Railway  
Trichy**

**Affixing  
Recent Pass  
port size  
photo**

Sub: - Application for Re-engagement of Retired Railway Gazetted Officers (as Consultant).

Ref: - (1) Railway Board's letter No. 2024/E(GR)1/38/1 dt. 29.08.2024 & 08.11.2024.  
(2) PCPO/MAS Lr. No. P(R)33/P/Re-engagement/Vol. II. dt. 19.11.2024.

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1. Reference to the above, I hereby submit my application for re-engagement in Southern Railway, Tiruchchirappalli Division on monthly remuneration, as per the terms and conditions laid down in the Board's letter dated 29.08.2024 & 08.11.2024.
2. My preference of the unit is as :- TPJ
3. My service particulars are as under :-

(1)	Name in Full (Block Letter)	
(ii)	Father's Name	
(iii)	Last Designation	
(iv)	Last Office/Unit/Division	
(v)	Department	
(vi)	Date of Birth (dd/mm/yyyy)	
(vii)	Date of Appointment	
(viii)	Date of Retirement /VR/Resignation etc	
(ix)	Community (SC/ST/OBC/UR) (attach Caste Certificate, if any)	
(x)	Age (maximum age limit shall be 65 years)	
(xi)	Educational /Professional Qualification	
(xii)	Last Pay drawn and level	

(xiii)	PPO No & Date	
(xiv)	Pension drawn as on 31.05.25	
(xv)	Permanent Address (In Block letters with pin code and Mobile Number)	
(xvi)	Address for correspondence (in Block letter with pin code)	
(xvii)	a) Aadhar No b) PAN No	
(xviii)	Email ID	
(xix)	Mobile number	

4. Declaration regarding DAR status.

I hereby declare that I have not been taken up under DAR in the last five years of my service.

5. APAR copies.

I hereby enclose self-attested copies of the APARs for the last five years viz

- (a)
- (b)
- (c)
- (d)
- (e)

6. I declare that the information furnished above is true to the best of my knowledge and I am liable for punitive action, if found false/incorrect. I also declare that I have gone through the terms and conditions laid down in the Board's letter dated 29.08.2024 & 08.11.2024.

Place:

Date:

(Signature of the Retired Railway Official))

## **Annexure -A**

### **TERMS & CONDITIONS FOR RE-ENGAGEMENT OF RETIRED RAILWAY OFFICERS AS CONSULTANT**

1. The re-engagement of retired railway gazetted officers who were in Group - B (Level-8 & Level-9), JTS (Level-10), STS (Level -11), JAG (Level-12) & Level -13 as Consultant to fill up the existing vacant posts /TPJ.
2. Remuneration: - A fixed monthly remuneration shall be admissible arrived at by deducting the basic pay pension from the pay drawn at the time of retirement. The amount of remuneration so fixed shall remain unchanged for the terms of the contract. Annual increment/percentage increase and Dearness Allowance shall not be allowed during the contract period. (Example for determining remuneration shall be as given in DoE's OM No.F No.3-25/2020-E.IIIA,dated 09.12.2020).
3. Maximum age limit of the re-engagement shall be 65 years.
4. Suitability competency of the retired officer shall be adjudged on the basis of the last five APAR's as per established norms for a DPC, before such re-engagement by a three-member committee of PHOD's, CHOD's, as appointed by General Manager; while re-engaging such officers, medical fitness of the appropriate category shall be obtained from the designated authorities as per existing practices.
5. This scheme for re-engagement of Retired Railway Gazetted Officers shall be valid only up to 31.12.2026. The period of re-engagement shall be initially for a period of ONE year and further extendable as per requirement. No retired officer shall be engaged beyond the validity.
6. The re-engagement of consultant shall not be considered as a case of re-employment.
7. Paid leave of absence may be allowed at the rate of 1.5 days for each completed month of service. Accumulation of leave beyond a calendar year will not be allowed nor carried forward in case the engagement is extended. Also, no payment in lieu of unutilized leaves will be paid at the time of discharge/expiry of the contract.
8. The Re-engaged officer shall not be entitled for HRA and residential accommodation. However, Transport Allowance for the purpose of commuting between the residence and the place of work shall be allowed not exceeding the rate applicable to the appointee at the time of retirement. The amount so fixed shall remain unchanged during the term of appointment; they may be allowed TA/DA or official tour, if any, as per their entitlement at the time of retirement.
9. The designation shall be Consultant followed by (trade name) i.e., officer appointed against the post of ADEN may be designated as Consultant (Engg).
10. The re-engaged officer shall be given responsibilities like inspections, supervisions, drawing, etc.

11. The re-engaged Officer shall not be made in-charge of units like any Branch Officer in divisions nor be given independent charge in any Construction unit. They shall not be given Financial and D&AR powers. However, they may recommend suggestions on financial and other matters to regular Officers.
12. The re-engaged Officer shall not divulge any information gathered by him/her during the period of assignment related to the organization to anyone who is not authorized to know/have the same. For this purpose, the Consultant shall sign an Agreement of Confidentiality with the Govt. of India containing a clause on Ethics and Integrity.
13. The re-engaged officer shall be discharged immediately on joining of Selected Candidate(s) from UPSC or through departmental Selection or to any other reason as per administrative convenience based on the recommendation of PHOD/CHOD concerned.